**Memorial 2019-1: Creating a Task Force to Create a New Document Related to the Expectations of Leaders in this Church**

WHEREAS, the Conference of Bishops and Churchwide organization of the Evangelical Lutheran Church in America (ELCA) discerned a pastoral need to address both the deficiencies of *Vision and Expectations* and the ways in which this document has been applied in the life of this Church; and

WHEREAS, the Evangelical Lutheran Church in America is an interdependent church where “each expression of this church—churchwide, synod, and congregation—is held together in a relationship of interdependence that encourages each to respond to its context” (Secretary Wm Chris Boerger, Introduction to Constitutions, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America, August 18, 2016 4-2018, pg. 9);

THEREFORE, BE IT RESOLVED, that the Delaware-Maryland Synod Assembly memorialize the 2019 ELCA Churchwide Assembly to call for the creation of a task force comprising members of the Church Council and Conference of Bishops as well as pastors, deacons, and lay members of this Church, with a majority of this task force being persons who self-identify as LGBTQIA+, persons of color, persons with disabilities, and/or persons whose first language is other than English; and be it further

RESOLVED, that the Delaware-Maryland Synod Assembly memorialize the 2019 ELCA Churchwide Assembly to charge this taskforce to discern and propose an inclusive process in the creation of a new document regarding the vision and expectations of rostered leaders to replace the current *Vision and Expectations*, reflecting the interdependence of this Church to discern faithful ways forward; and be it further

RESOLVED, that the Delaware-Maryland Synod Assembly memorialize the 2019 ELCA Churchwide Assembly to request that the proposed process be reported to the Church Council for review and comment, giving an appropriate amount of time so all voices are heard, and in keeping with the goal of having a new draft document to present to the Church Council in the fall of 2020.

Submitted by:

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