TRINITY LUTHERAN CHURCH OF STILLWATER, MINNESOTA Congregational Council Meeting Minutes Held March 15, 2021

Voting Council members present: Lead Pastor Chris Bellefeuille; Krista Gossai; Thomas Haugrud; Mel Sullivan; and Andrew Thelander.

Non-voting Council members present: Pastor of Lifelong Faith Formation Peter Weston Miller and Parish Administrator Robert Eiselt.

Absent: David Martin.

Guests: None.

Location: Via Microsoft Teams.

Meeting called to order at 6:30 p.m. by President Mel Sullivan.

- 1. Welcome Blessing/Devotions with council members' children present.
- 2. Christ Care Prayers.
- 3. Devotions: Dwelling in the Word. Pastor Chris led the devotions reading from Evocations of Grace.
- 4. Pre-distributed items:
 - a. Minutes from the February 15, 2021 council meeting and the March 3, 2021 council connection meeting were distributed electronically to Council for review.
 M/S/P to accept and approve the Minutes from the February 15, 2021 council meeting and the March 3, 2021 council connection meeting.
 - b. Pastors' Reports were distributed electronically to Council for review.
 - c. Administrator's Report was distributed electronically to Council for review.
 - d. Minutes from the March 10, 2021 Re-Entry Team meeting were distributed electronically to Council for review.
- 5. Old Business or Follow Up:
 - a. Council reviewed and discussed a draft of a proposed Sabbatical Leave Policy. The draft was revised at the meeting.

M/S to accept and approve the Sabbatical Leave Policy as revised at the meeting. Motion passed by majority vote with Tom dissenting noting that he was in favor of a Sabbatical Leave Policy but opposed a certain provision contained in the Policy as revised and adopted.

- b. Andrew advised that the search for an individual to fill the open Treasurer's position is on-going.
- 6. New Business:
 - a. Shout Outs and Gratitude moments.
 - b. Mel and Bob advised that efforts are underway to implement through the Church's email program secure emails with secure document storage for council members.
 - c. A confidential employment matter was discussed as an Executive Session matter.

- 7. Reflection/Prayer.
- 8. Next Council meeting. The next council meeting is set for April 19, 2021 at 6:30 p.m. Mel will subsequently advise whether a council connections meeting for April 7, 2021 is necessary.
- 9. Adjourned at approximately 8:40 p.m.

Respectfully submitted,

s/ Thomas Haugrud Thomas Haugrud Secretary *Electronically signed*