

**TRINITY LUTHERAN CHURCH OF STILLWATER, MINNESOTA**  
**Congregational Council Meeting Minutes**  
**Held February 15, 2021**

Voting Council members present: Lead Pastor Chris Bellefeuille; Krista Gossai; Thomas Haugrud; David Martin; Mel Sullivan; and Andrew Thelander.

Non-voting Council members present: Pastor of Lifelong Faith Formation Peter Weston Miller.

Absent: Parish Administrator Robert Eiselt (on scheduled vacation).

Guests: None.

Location: Via Microsoft Teams.

Meeting called to order at 6:35 p.m. by President Mel Sullivan.

1. Welcome.
2. Christ Care Prayers.
3. Devotions: Dwelling in the Word. Pastor Chris led the devotions.
4. Pre-distributed items:
  - a. Minutes from the December 21, 2020, January 18, 2021, and January 27, 2021 Council meetings were distributed electronically to Council for review.  
M/S/P to accept and approve the Minutes from the December 21, 2020, January 18, 2021, and January 27, 2021 Council meetings.
  - b. No reports were submitted by the Pastors, Parish Administrator or Re-Entry Team for this Council meeting.
5. Old Business or Follow Up:
  - a. Conflict of Interest Policy for Council. The Policy was adopted at the January 18, 2021 Council meeting, and Council members who had not yet signed off on the Policy were asked to do so.
  - b. Bios for website. Council members were requested to update their bios for the purposes of the Church's website.
  - c. Council Retreat. The half day Council retreat will be held remotely on March 6, 2021 from 8:30 a.m. to 11:30 a.m.
6. New Business:
  - a. Shout Outs and Gratitude moments.
  - b. Appointment of Treasurer. The job description for the Treasurer position as most recently submitted by Andrew and Bob was revised at the meeting to include therein the exact duties as set forth in the current Bylaws. Council approved the job description as so revised, and also approved a short slate of individuals who appear suited for the position of Treasurer. Andrew and Bob were requested to contact the individuals to determine their willingness to so serve, and if so, the Council intends to appoint the Treasurer at a special meeting to be held just prior to the March 6, 2021 virtual Council retreat, so that the new Treasurer can participate in the Council retreat.

- c. Rostered leader sabbatical. Pastor Chris had prepared a sabbatical primer and sabbatical policy proposal, and sabbatical background and sample policies, which were distributed electronically to Council for review. The Church has no current known sabbatical policy. Pastor Chris advised that there is possible grant money through the Lilly Clergy Renewal Program, which may include up to \$15,000 to help the Church fulfill pastoral duties during the pastor's absence. The deadline to apply for the Lilly Grant is April 21, 2021, for a sabbatical that will begin anytime in 2022. After discussion, the matter of adopting a sabbatical policy was deferred to the March 2021 Council meeting.
- 7. Reflection/Prayer.
  - 8. Next Council meeting. A special meeting of Council may be called by President Mel to be held on March 6, 2021 prior to the virtual Council retreat, with the agenda limited to the appointment of the Treasurer.
  - 9. Adjourned at 8:40 p.m.

Respectfully submitted,

*/s/ Thomas Haugrud*  
Thomas Haugrud  
Secretary  
*Signed electronically*