TRINITY LUTHERAN CHURCH OF STILLWATER, MINNESOTA Congregational Council Meeting Minutes Held January 18, 2021

Voting Council members present: Lead Pastor Chris Bellefeuille; Krista Gossai; Thomas Haugrud; David Martin; Mel Sullivan; and Andrew Thelander.

Non-voting Council members present: Parish Administrator Robert Eiselt; and Pastor of Lifelong Faith Formation Peter Weston Miller.

Absent: None.

Guests: None.

Location: Via Microsoft Teams.

Meeting called to order at 6:30 p.m. by President Mel Sullivan.

- 1. Welcome.
- 2. Christ Care Prayers.
- 3. Devotions: Dwelling in the Word. Pastor Chris led the devotions reading from the Gospel of John.
- 4. Pre-distributed items:
 - a. Minutes from the December 21, 2020 Council meeting were distributed electronically to Council for review. Action to approve the Minutes was deferred to a subsequent Council meeting to change formatting to be consistent with formatting of prior Minutes.
 - b. The Pastors' Reports and Administrator's Report including Financial Report were distributed electronically to Council for review.
- 5. Old Business or Follow Up:
 - a. Conflict of Interest Policy for Council.
 - Administrator Bob reviewed the draft Conflict of Interest Policy, which had been distributed electronically to Council for review. Several changes to the draft Policy were discussed and approved.

M/S/P to adopt the Conflict of Interest Policy as revised at the meeting.

- b. Request was made for Council to update bios on website and submit to Marilee.
- c. Listening Sessions and Expectations. Pastor Chris reviewed with Council.
- 6. New Business:
 - a. Shout Outs and Gratitude moments.
 - b. National Solidarity. Pastor Chris advised that TLC was participating in this event which will be held on Tuesday January 19, 2021 at 5:30 p.m.
 - c. ISAIAH Project. Pastor Chris and Pastor Peter reviewed with Council the organization called ISAIAH, which is nonpartisan coalition of faith communities seeking racial and economic justice in Minnesota.

- d. Response to January 6, 2021 events. Council reviewed and revised a position statement regarding the events in our nation's capital on January 6, 2021.
 M/S/P to approve the position statement as revised at the meeting, and to post it on TLC's website and Facebook page.
- e. Appointment of Treasurer. Action to appoint a Treasurer was deferred to a subsequent Council meeting to allow Council to review the draft Treasurer job description.
- f. Sexual misconduct policy. Action to approve the sexual misconduct policy was deferred to a subsequent Council meeting to allow Council to review the draft policy.
- g. Financial Overview and Discussion. Administrator Bob had distributed the Financial report electronically to Council for review. He advised that the outdated church data base software will be replaced by the church management software called ShelbyNext. He was requested to investigate whether TLC will be eligible for the second round of the Paycheck Protection Program
- h. Council retreat. Pastor Chris will distribute available times for a 3-hour Council retreat to be held by remote means.
- 7. Reflection/Prayer.
- 8. Next Council meeting. A special meeting of Council will be held on January 27, 2021 at 6:00 p.m. via Microsoft Teams, with the agenda limited to the sexual misconduct policy, and if time allows, the appointment of a Treasurer. The connections meeting tentatively scheduled for February 3, 2021 is cancelled.
- 9. Adjourned at 8:35 p.m.

Respectfully submitted,

<u>s/ Thomas Haugrud</u> Thomas Haugrud Secretary *Electronically signed*